

AODA Transcript
Diego Prashad, Project Engineer
Interview no 10

I came on board with CIMA+ five years ago, from a previous consulting-engineering firm in Ontario. At the time, I felt like that firm was a dead-end. I was looking for a little more mentorship, a place where I could really grow my career.

CIMA+ checked all of the boxes for me.

It was an employee-owned company. They had really attractive, very high quality talent in the consulting world of Ontario, and they had a diverse portfolio of clients and projects which I was really interested in becoming involved with.

Since that time, it's really exceeded all my expectations. The management here really does take the time to stop and explain things to the young professionals, to really mentor them, coach them through every stage of the project, and they get you involved in everything.

If you take the initiative, you're really given a long leash. You're allowed to really explore the space within reason. We do have clients we have to deliver on.

But within the confinements of the project, you're allowed to try everything. You're encouraged to really be dynamic and exercise your career a little to see what path you want to go down.

Now, since I've been here five years, I started five years ago, now we're onto the next phase where I'm a more mature professional, we're mentoring the next generation of EITs, and it's the same thing.

We really see them growing. It's lovely to see someone grow as a professional. And amongst the young professionals, we have a great camaraderie. We're very close and we're very social with each other, in and outside of work. It's a great place to grow your career.

I encourage anybody who's interested in a career at CIMA+ to look into it. I can't see anyone ever becoming bored at a place like this.